

**Ethicist**

**Ottawa, Ontario**

**Closing date: January 11, 2021**

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CADTH is an independent, not-for-profit organization responsible for providing Canada’s health care decision-makers with objective evidence to help make informed decisions about the optimal use of drugs and medical devices in our health care system.

The Ethicist leads the conduct and reporting of ethical reviews by guiding methodologies, helping to define efficient and effective quality standards, and by reviewing final reports to ensure compliance with established internal processes and the publication of methodologically sound and high-quality reports.

**On any given day, you will:**

* Advance the development of an approach to the conduct and reporting of ethics reviews at CADTH
* Provide oversight of ethics contractors
* Critically review draft protocols and reports of ethics reviews, as prepared by the ethics contractors, including assessing against and ensuring adherence with appropriate methodological practice and quality standards
* Conduct ethics reviews in the context of select CADTH projects (e.g., cell and gene therapies)
* Lead the internal scoping activity for the ethics domain for select CADTH projects
* Develop and deliver technical education and training on ethics for internal staff, committees, or CADTH customers
* Support directorate priorities and initiatives aligned with the corporate objectives of CADTH to enhance transparency, support evidence-based decision-making, and continuous quality improvement
* Support and provide input on CADTH strategic initiatives related to ethical matters

**Is this the right role for you?**

The Ethicist will likely have:

* A graduate degree in moral philosophy or bioethics
* Demonstrated knowledge and experience in conducting applied ethics analyses, including appraising and synthesizing relevant literature, identifying values of stakeholders, and articulating the ethical considerations in a written report
* In-depth knowledge of classical theories of moral philosophy and common ethical issues that arise in health care
* Understanding of the Canadian health care system, relevant legislation and regulation, and decision-making processes as it relates to CADTH reports
* Excellent oral and written communication skills and demonstrated strength in report writing and communicating complex subject matter in a clear manner
* Ability to speak effectively before expert groups and/or diverse audiences
* Experience at working collaboratively as part of multidisciplinary teams; prioritizing and balancing multiple competing tasks effectively
* Experience working with multidisciplinary teams and the ability to support other researchers with different expertise, recognizing ethical considerations
* Ability to work well with others in a fast-paced, dynamic environment
* Ability to be respectful, approachable, and team-oriented while building strong working relationships and a positive work environment

**Assets**

* Experience working within the health care system or on research ethics boards.
* Fluency in French.

Grow your career. Make a difference. To apply for this opportunity, visit the Careers section of our website at [www.cadth.ca/careers](http://www.cadth.ca/careers) and submit your application by **Monday, January 11, 2021.** Your resume and cover letter must clearly identify how your skills and experience relate to the requirements of this role. Applications for this opportunity may be used for future staffing vacancies.

CADTH is committed to accommodating people with disabilities. If you require an accommodation, we will work with you to meet your needs.