

The Department of Ethics, Law and Humanities of the Amsterdam UMC is pleased to announce the first

International Online Course *to become* Facilitator Moral Case Deliberation

Join the international training in facilitating Moral Case Deliberation

Be welcome to subscribe to this unique international training on facilitating Moral Case Deliberation (MCD) in your own healthcare institution! In this 6 month-training program, you will acquire basic knowledge and advanced dialogical skills required for facilitating MCD by means of the dilemma method. After successfully completing the training assignments and requirements you will receive a certificate issued by the Amsterdam UMC.

Moral Case Deliberation in healthcare

In today's healthcare setting, professionals and institutions are increasingly confronted with a rising number of moral issues, requiring ethical reflection. MCD is a structured, critical yet constructive group dialogue guided by a trained facilitator about a concrete moral dilemma experienced by the healthcare professionals (physicians, nurses, managers and directors, facility staff etc). During the meeting the personal perspectives of the people involved in the case and of the staff members are systematically explored. The process ultimately leads the participants to weigh and motivate what is most important, and from there to define strategies to deal with and decide upon the concrete case at stake. All along, MCD is used for strengthening professionals' moral competency, team cooperation and developing guidelines, policy or ethics support tools. Almost two decades of scientific evaluations regarding MCD show consistent positive results.

Our expertise

The ethics support team of the department of Ethics, Law and Humanities of the Amsterdam UMC has a track record of almost 20 years of training MCD facilitators, nationally and internationally. Across the years the training has been continuously developed based on new insights and scientific evaluations. The current Covid-19 pandemic, and the impossibility to conduct trainings face to face has challenged us to develop a fully online course. After one year of experiencing and adjusting to the online setting and after collecting positive experiences, we are proud to present an online course that provides the knowledge and skills to become a certified MCD facilitator for both face to face and online MCD sessions.

Target group

This training program is developed for any employee working in the field of healthcare, including ethics support staff. If you wish to subscribe, knowledge of ethical theories is not a necessity. But please note, you need to be able to express yourself in English, have some experience with moderating group reflections or activities and need to have the possibility to facilitate at least 4 MCD sessions in between the separate training sessions.

Content and didactics of the training

The training program is focused on learning by doing and will provide participants the knowledge and skills necessary to facilitate MCD using the dilemma method. Special attention will be paid to develop a Socratic and dialogical attitude of the MCD facilitator. During the training participants will be asked to practice their role of MCD-facilitator, preferably within their own organization or team (ethics committees or ward's teams).

Expect a rich variety of tools and didactic methods throughout the training, such as online MCD sessions, plenary training sessions, reflection sessions, peer supervision and assignments in between the training sessions.

Dates and time investment

The time investment required to complete the training course is of approximately 50 hours (reading literature, online lectures, 4 training & 3 reflection sessions, practicing 4X MCD, preferably in your organization). Moreover, as prerequisite for your subscription, an assessment interview of 0,5 hours is included as well as at least 2 online MCD's facilitated by Amsterdam UMC. An overview is provided below in table 1.

Date (CET)	Program part	Duration	Please note
May 19 th	Preparatory MCD 1	2 hours	Participation in 2 out of these 3 options is obligatory in order to be admitted to the training
May 21 st	Preparatory MCD 2	2 hours	
May 27 th	Preparatory MCD 3	2 hours	
June 9 th	Opening	3 hours	Plenary
July 1 st	Peer group session I	3 hours	Peer group
July 15 th	Peer group session II	3 hours	Peer group
August 30 th	Reflection session I	2 hours	Plenary
September 29 th	Reflection session II	2 hours	Plenary
October 12 th	Peer group session III	3 hours	Peer group
November 15 th	Reflection session III	2 hours	Plenary
December 14 th	Peer group session IV	3 hours	Peer group
March 2022	Peer supervision session	2 hours	Date to be announced
Please note that times will be announced, depending on time zones of the respective participants			

Application

In order to apply for this training, you are kindly asked to send the application form attached, plus a motivational letter covering your experience with ethics support, your expectations regarding the training and your possibilities to practice MCD in (or outside) your work place to trainingmb@amsterdamumc.nl before **April 1st 2021**.

On receipt of your application form and motivational letter you will be sent a confirmation by e-mail and will be invited for an assessment interview with one of the trainers. After the interview, you will receive an e-mail informing you if you have been accepted or not. This email will also include payment instructions. After receiving your payment, you are formally registered. Please note that the number of participants is limited in order to guarantee the quality of learning.

Costs

The training fee is € 3.250,- (excl. VAT). This fee includes a manual, literature, hand-outs, video lectures, exercises, reflection forms, supervising/assessment sessions with your personal mentor and a certificate after fulfilling all training requirements.

A lowered price is offered for applicants from low- and middle-income countries (based on the yearly EOCED list). For further details and in case the price is the only issue preventing you from registering please contact us.

Contact

Questions regarding our training? Do not hesitate to contact us: trainingmb@amsterdamumc.nl
 Are you curious about our publications on MCD? You are welcome to contact us to receive a copy; please see further down this leaflet for some inspiration.

Please feel free to forward this invitation to anyone you think may be interested in attending this course!

We look forward to welcome you in our training!

Further reading

Curious about our research on moral case deliberation?

Here are some suggestions of our publications for your inspiration:

- Abma, Tineke A., Bert Molewijk, and Guy A.M. Widdershoven. 2009. "Good Care in Ongoing Dialogue. Improving the Quality of Care through Moral Deliberation and Responsive Evaluation." *Health Care Analysis*. <https://doi.org/10.1007/s10728-008-0102-z>.
- Snoo-Trimp, J., R. de Vet, G. Widdershoven, B. Molewijk, and M. Svantesson. 2020. "Moral Competence, Moral Teamwork and Moral Action – The European Moral Case Deliberation Outcomes (Euro-MCD) Instrument 2.0 and Its Revision Process." <https://doi.org/10.21203/RS.3.RS-15948/V1>.
- Stolper, Margreet, Bert Molewijk, and Guy Widdershoven. 2014. "Learning by Doing. Training Health Care Professionals to Become Facilitator of Moral Case Deliberation." *HEC Forum* 27 (1): 47–59. <https://doi.org/10.1007/s10730-014-9251-7>.
- Stolper, Margreet, Bert Molewijk, and Guy Widdershoven. 2016. "Bioethics Education in Clinical Settings: Theory and Practice of the Dilemma Method of Moral Case Deliberation." *BMC Medical Ethics*. <https://doi.org/10.1186/s12910-016-0125-1>.